

Stronger Together: The Power of Diverse Teams

Key Takeaways

1

Exploring the Depth of Your Team



Creative

Has ideas and solutions you haven't heard yet



Resourceful

Has what it takes to figure things out



Whole

Is complete — not a problem to solve

2

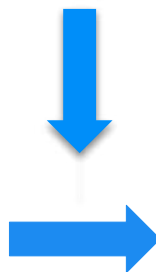
How Curiosity Shifts Perspective

Rhetorical vs Genuine



They didn't think it through

Our default when someone surprises us



They thought it through — from a different starting point

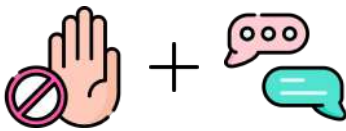
Their logic is sound, from their lens

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3

3 Practices to Build the Habit



Pause and Ask

"What were they thinking?"
before you react



Seek the Outlier

Invite the most different view
before you decide



Name the Lens

"I'm coming from a [X] angle"
unlocks dialogue

Need a bit more help?

Connect with your coach to explore how your perceptions shape team dynamics, and build the skills to turn differences into a source of insight and impact.



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