

# Fostering a Culture of Respect: Building an Inclusive Workplace for All

## Key Takeaways

1


### Examples of **Respect** in the Workplace




**Recognising Contributions**




**Respecting Boundaries**



**Professional Courtesy**



**Constructive Feedback**



**Valuing Different Working Styles**

### Examples of **Inclusion** in the Workplace



**Equitable Opportunities**




**Culturally Inclusive Celebrations**




**Zero Tolerance for Discrimination**

2


### Impact of Lack of Respect and Culture




**Low morale and disengagement**



**High turnover and absenteeism**



**Increased workplace conflicts**







**Legal and reputational risks for the organisation**

# Fostering a Culture of Respect: Building an Inclusive Workplace for All

## Key Takeaways

3

### Simple Ways to Practise Inclusive Language

 <p><b>Avoid Gendered Terms &amp; Assumptions</b></p>	 <p><b>Avoid Ableist &amp; Stereotypical Language</b></p>
 <p><b>Acknowledge Contributions Fairly</b></p>	 <p><b>Active Listening</b></p>

### Need a bit more help?

Speak with your coach to reflect on your communication style, address unconscious bias, and practise behaviours that support a respectful and inclusive workplace.



Take charge of your mental health today!

Go on Intellect Web (<https://app.intellect.co>) or download the Intellect app now and embark on a journey of personal wellbeing.

