

Growth at Work: Building a Learning-Oriented Culture

This webinar equips professionals — both leaders and individual contributors — with practical coaching tools to foster a learning mindset in themselves and their immediate teams. Drawing on executive coaching insights from working with diverse professionals, participants will learn how to shift their own thinking to enhance creativity and performance. They will also explore how to use powerful questions and feedback to encourage growth in others, creating meaningful cultural ripples within their teams — without relying on organization-wide transformation.

Learning Objectives

- Grasp the core concepts of a learning-oriented mindset and its role in workplace culture.
- Understand why it drives resilience, innovation, and satisfaction beyond standard metrics.
- Practice coaching techniques to apply personally and influence peers.

Content Outline

Learning Mindset unboxed!

- Foundations of growth vs. fixed mindsets
- How curiosity fuels adaptation
- Duality of learning in self and immediate circles

The Benefits of Creating a Learning Culture

- Uncover how a learning culture builds resilience
- Learn why it's essential for creativity and progression, drawing from psychological safety stages

Tips To Influence Your Immediate Circle

- Master coaching questions to invite growth-focused reflection
- Normalize admitting errors to habituate a learning mindset
- Identify "learning edge" and openly seek help from colleagues to inspire others to share their growth areas