

The Power of Us: Promoting Diversity, Equity and Inclusion at Work

Do you ever feel like your team could be achieving even more? A key to unlocking your team's full potential might lie in fostering Diversity, Equity, and Inclusion (DEI).

This session will equip you, as a manager, with the tools and knowledge to champion DEI within your team. We'll break down the core concepts and explore the many benefits of a diverse and inclusive work environment. You'll walk away with actionable strategies to create a space where everyone feels valued and empowered to contribute.

This session is designed for managers who are committed to building a strong, successful team and creating a fair and equitable workplace. We'll provide practical steps you can take to address unconscious bias, build a culture of belonging, and foster open communication.

Join us and take the first step towards building a thriving, diverse, and inclusive team!

Learning Objectives

- Introduction to Diversity, Equity, and Inclusion (DEI)
- Evaluating the success of DEI efforts
- Strategies for creating a safe and inclusive workplace

Content Outline

Introduction to Diversity, Equity, and Inclusion (DEI):

- Develop a Deeper Understanding of What DEI Means and Why it is Important
- Gain Understanding on How Your Organisation's DEI Initiatives Impact Your Company Culture and Employee Engagement.

Evaluating the Success of DEI Efforts

- Understand Key Focus Areas to Advance DEI Efforts in the Company
- Identify 6 Common Barriers to Incorporating DEI Successfully

Strategies for Creating a Safe and Inclusive Workplace:

- Leading by Example: How to Develop Strategies for a Safe & Inclusive Workplace
- Measuring the Success of DEI Strategy