

Psychological Safety, Trust & Empowerment

"There is no team without trust." - Paul Santagata, Head of Industry at Google.

Imagine a workplace in which you feel safe and confident to speak up, where teammates can admit that don't know something without fearing backlash, and where everyone can respectfully challenge one another's ideas.

Sounds like a pipe dream? It doesn't have to be! A psychologically safe workplace is everyone's responsibility, and it can begin with you.

In this webinar, you will gain insights into why psychological safety is important in the workplace. You will also grasp key actionable steps to start fostering better workplace relationships successfully, regardless of where you stand in the corporate ladder.

Learning Objectives

- Understanding psychological safety and its importance at the workplace
- Understanding the four stages of psychological safety
- Application: Discover strategies for cultivating psychological safety in an organisation

Content Outline

The Fundamentals of Psychological Safety

- The Importance of Building Safe and Inclusive Workplaces
- Accountability + Psychological Safety = High Performance
- How Can You Build Trust Within Your Team?

Setting The Stage: A 3-Step Process

- Build Shared Understanding and Influence Behaviour
- Inviting Participation
- Responding Productively

Fostering Psychological Safety In The Workplace

- The 4 Stages of Psychological Safety
- Activity: Scenarios to Demonstrate Psychological Safety