

Diversity in Action: Creating a Safe and Inclusive Workplace

In today's diverse workplaces, creating a culture of safety and belonging is more important than ever. Diversity in Action: Creating a Safe and Inclusive Workplace is an engaging webinar designed to empower you with the tools and insights needed to champion Diversity, Equity, and Inclusion (DEI).

Discover why DEI matters, how you can actively contribute to meaningful change, and actionable strategies to build a more inclusive environment for everyone. Whether you're a leader, team member, or advocate, this session will inspire and equip you to make a real impact. Don't just talk about diversity—be part of the action!

Learning Objectives

1. Understand the Fundamentals of Diversity, Equity, and Inclusion (DEI)
2. Evaluate and Contribute to DEI Efforts in the Workplace
3. Develop Strategies to Foster a Safe and Inclusive Workplace

Content Outline

Understand the Fundamentals of Diversity, Equity, and Inclusion (DEI):

- Define DEI and explain its significance for workplaces and individuals.
- Gain awareness of how DEI initiatives impact organisational culture and individual experiences.

Evaluate and Contribute to DEI Efforts in the Workplace:

- Identify key aspects of effective DEI efforts, including representation, addressing discrimination and microaggressions, and examining policies and practices.
- Learn practical steps for raising DEI concerns constructively through appropriate feedback channels.

Develop Strategies to Foster a Safe and Inclusive Workplace:

- Explore actionable strategies for individuals to help create a safe & inclusive workplace,
- 4 key strategies: self-education on DEI, promoting inclusivity, aligning on DEI goals, and practicing allyship to support colleagues and drive cultural transformation.