

The Bridge Builders: Fostering Intergenerational Collaboration

Key Takeaways

1

Current Workplace Generations & Characteristics



2

Challenges of a Multigenerational Workforce



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3

How to REAP the Benefits of a Multigenerational Workforce



Recognise and respect individual strengths

Recognise and appreciate the individual strengths of each generation in your workforce, by allowing them to use their unique strengths



Encourage Open dialogue

Encourage employees to speak up in meetings or discussion to share their unique perspectives



Avoid generational stereotypes

Pay attention to your thoughts and examine your beliefs to identify the assumptions you currently hold



Promote multigenerational knowledge sharing

Organise learning sessions or mentorship programme to encourage knowledge transfers

Need a bit more help?

Discuss with your coach on more personalised strategies to maximise the benefits of a multigenerational workforce in your workplace!



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