


Diversity in Action: Creating a Safe and Inclusive Workplace

Key Takeaways

Understanding Diversity, Equity and Inclusion




Diversity

Who is represented in the workplace: people with unique differences, characteristics & perspectives



Equity

Fair treatment for all people in the workplace



Inclusion

Embracing & celebrating difference + creating a sense of belonging


Strategies for Creating A Safe and Inclusive Workplace



Building a culture of inclusivity
Identifying and overcoming biases



Educate yourself on DEI
Explore the diverse range of resources available that can broaden your knowledge of DEI



Discuss DEI goals & objectives
Openly addressing & sharing DEI goals & objectives fosters a sense of collective responsibility



Be an ally to your colleagues
Actively supporting your colleagues and fostering a culture of respect